

DRESS CODE

Students are to be decently, modestly, and appropriately dressed, with the primary responsibility for student appearance to be with the parents and the student. The school will exclude dress that is destructive or interferes with the educational process. Therefore, students are to be clean and wear clothing that is neat, in good repair, without holes, sufficient in coverage and not hazardous or offensive to themselves or others. Some examples of inappropriate attire for school include: shorts or skirts shorter than mid-thigh; cropped shirts not covering the midriff; tank tops, spaghetti straps or halter style shirts and dresses; any clothing by word or illustration that depicts or promotes drug use, sex or violence, or displays profanity, vulgarity or advertising of chemical substances.

More specifically:

- Students may wear clothing without rips and holes that is in no way indecent or inappropriate for the adult and student community.
- Student attire must fully cover undergarments.
- Students may not wear yoga, stretchy, spandex, or similar tight-fitting, body-clinging pant unless covered to **mid thigh** with a blouse, skirt, or shorts.
- Students may not wear hats, bandanas, or other head coverings.
- Students may not wear sunglasses in school unless medically prescribed.
- Students may not possess knives, chains, etc.
- Students may not wear spiked accessories such as collars or wristbands, etc.
- Students may not wear clothing with offensive language or ambiguous messages that can be reasonably interpreted as being offensive including those that promote the drug culture, violence, sex or other behavior and messages not becoming of the school.

These expectations are intended to protect each student's and employee's right to study and work in an environment that is conducive to learning and free of distractions.

FIRE DRILLS

Instructions for leaving the school are posted in each room. The signal for a fire drill is a series of intermittent rings of the school bell. When students hear this signal, they are to move in single file (quickly and quietly) out the designated exit. Students are to proceed well away from the building with their teacher until a return bell is rung. Students are then to proceed directly to the room which they left.

HARASSMENT

Students and employees have the right to perform in an environment that is free from intimidation, ridicule, hostility and offensiveness. To ensure the establishment of a proper work and learning climate for all, employees shall not harass other employees or students; students shall not harass school employees or other students. Harassment includes verbal, written or physical abuse on the basis of race, color, sexual orientation, gender, religion, age, national origin, socioeconomic status or handicap. Acts of harassment constitute a violation of the Assertive Discipline and student conduct codes as well as discrimination under state and federal law.

Examples of harassing behavior:

1. Unwelcome sexual advances, gestures, comments or contact.
2. Threats that imply physical abuse or are inappropriate in an educational setting.
3. Offensive jokes.
4. Ridicule, slurs, derogatory action or remarks.